



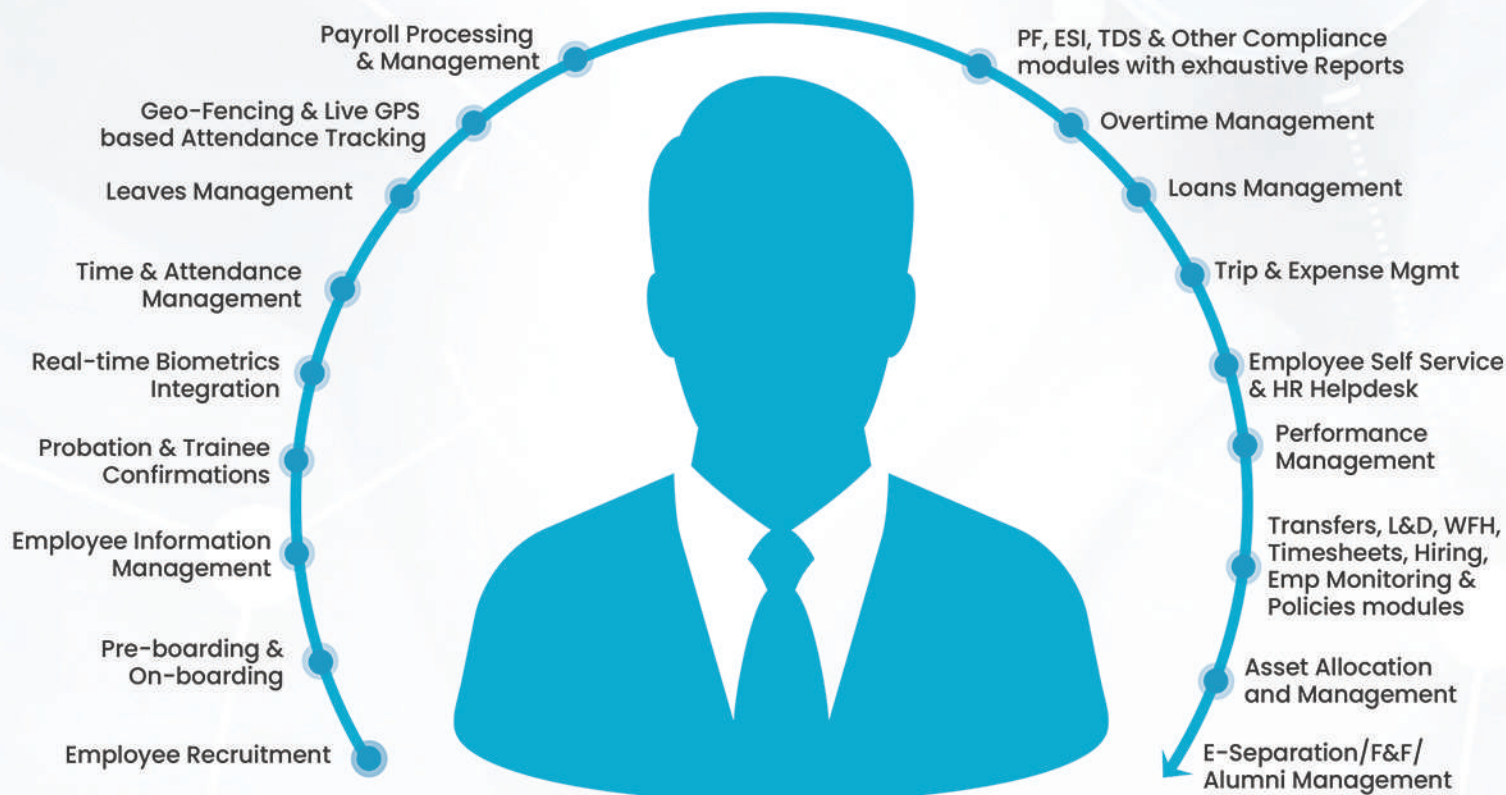
A Comprehensive Human Resource Management
Software for end to end HR management needs of
Organizations of all sizes.



Download Soft Copy

About **yHRMS**

yHRMS is a disruptive Enterprise Human Resource Management Software powered by AI Based Algorithms driving end to end employee life cycle starting from Employee Recruitment and Pre-joining to day to day Employee Management functions like Attendance, Leaves, Payroll, Confirmations, Performance Management up to Employee Separation, Exit & Post-Exit/Alumni.



Core Modules



Core HR Functions

- ✓ Org structure
- ✓ Employee Registration
- ✓ Login & Access control
- ✓ Employee Database
- ✓ Master Configurations
- ✓ Employee Timesheets
- ✓ MIS Reports
- ✓ Policies Repository



Workforce

- ✓ Pre-boarding
- ✓ On-boarding
- ✓ E-Confirmations
- ✓ E-Transfers & Trips
- ✓ E-Separation
- ✓ Employee Letters
- ✓ Exit & Clearance
- ✓ GPS based Live Tracking*



Attendance Tracking

- ✓ Time & Attendance
- ✓ Attendance Policy
- ✓ Holiday Calendar
- ✓ Biometrics Integration
- ✓ Leaves Management
- ✓ Work From Home
- ✓ On-Duty Leaves
- ✓ Geofencing Attendance



Payroll

- ✓ Dynamic Payroll Processing
- ✓ Custom Salary Structure
- ✓ Loans Management
- ✓ Overtime Management
- ✓ Automated Salary Slips
- ✓ Expense Management
- ✓ Comprehensive TDS Mgmt
- ✓ PF, ESI & Other Compliances
- ✓ Exhaustive Reports



Performance

- ✓ KRA Management
- ✓ KPI Management
- ✓ Goal Setting, Evaluation Cycles
- ✓ Multiple Parellel PMS Cycles
- ✓ Multi Level Approvals
- ✓ Bell Curve Management
- ✓ PIP Management
- ✓ Appraisals Management
- ✓ Promotions Management



Employee Engagement

- ✓ Corporate Announcements
- ✓ Employee Appreciations
- ✓ Automated Birthday Mailers
- ✓ Anniversary Mailers
- ✓ Employee Self Service
- ✓ Employee Referrals
- ✓ F&F/Alumni Management
- ✓ Awards and Recognition



Recruitments

- ✓ Recruitment Requisitions
- ✓ Manpower Planning
- ✓ Multi level Approvals and Consolidation
- ✓ Internal Job Postings (IJP)
- ✓ Integration with yironRecruit and third party ATS Systems
- ✓ Permanent, Contractual, Part time & Freelancers hiring



HR Helpdesk

- ✓ Ticket based HR support for Employee Queries
- ✓ Automated Tickets Assignment
- ✓ Defined Acknowledgement, Resolution & Closure SLAs
- ✓ SLA driven resolution support
- ✓ Automated Ticket Escalations
- ✓ Employee Feedback on Ticket
- ✓ Extensive Reports



Miscellaneous

- ✓ Assets Management and Tracking
- ✓ Employee Remote Monitoring*
- ✓ Learning & Training Mgmt*
- ✓ Mobile Apps for ease of access
- ✓ Third Party Integrations*
- ✓ Custom Reports*
- ✓ Multi Level Approval
- ✓ AI based Advanced Analytics

PLANS



ESSENTIAL

(Suitable for small sized Organizations looking for key/basic modules)

- ➔ Employee Registration
- ➔ Employee Management
- ➔ Login & Access control for HR deptt
- ➔ Time & Attendance
- ➔ Holiday Calendar
- ➔ Leaves Management
- ➔ Payroll Processing
- ➔ PF & ESI Reports
- ➔ Essential MIS Reports
- ➔ Relevant Masters Configuration
- ➔ Single Branch
- ➔ Cloud based pricing
- ➔ One year Data Retention
- ➔ Standard 8 hrs Tech Support via Email



BUSINESS

(Suitable for medium and large sized businesses looking for most of the core HR modules)

- All features of **ESSENTIAL +**
- ➔ Employee Self-Registration
 - ➔ Login & Access control for HR deptt & Employees
 - ➔ Real-time Biometrics Integrn. with Centralized Enrollment
 - ➔ On-Duty Leaves
 - ➔ Work From Home module
 - ➔ Employee Roasters & Night Shift Management
 - ➔ Employee Gate Pass
 - ➔ Employee Self Service
 - ➔ E-Confirmations
 - ➔ E-Separation
 - ➔ Advanced Payroll with Loans
 - ➔ Overtime Management
 - ➔ Multi-level Approvals
 - ➔ Automated email alerts for attendance, leaves etc
 - ➔ Travel/Trips Module
 - ➔ Automated Birthday Mailers



PREMIUM

(Suitable for medium and large sized Organizations looking for end to end HR modules with advanced capabilities)

- All features of **BUSINESS +**
- ➔ Advanced Login module
 - ➔ Android & iOS Mobile Apps
 - ➔ Geofencing based Attendance
 - ➔ Live GPS Tracking*
 - ➔ Personalized Logo customization
 - ➔ Multi-Branch Setup allowed
 - ➔ Multi-Timezone handling
 - ➔ E-Transfers
 - ➔ Comprehensive TDS Mgmt
 - ➔ HR Servicedesk
 - ➔ Employee Timesheets
 - ➔ Performance Management System
 - ➔ Automated email alerts for all modules
 - ➔ Custom Approval Flows
 - ➔ Legal Compliances & Reports
 - ➔ Advanced MIS Reports
 - ➔ Three Years Data Retention
 - ➔ Professional 12 hrs SLA driven Tech Support via WhatsApp & Chat



CORPORATE

(Suitable for large sized Corporates looking for Enterprise level end to end HR modules with customizations)

- All features of **PREMIUM +**
- ➔ Corporate login module
 - ➔ SSO & AD Integration*
 - ➔ Skin and UI Customizations
 - ➔ Assets Management
 - ➔ Expense Management
 - ➔ Internal Job Postings (IJP)
 - ➔ Employee Appreciations
 - ➔ Corporate Announcements
 - ➔ Corporate Policies Repository
 - ➔ Recruitment Requisitions
 - ➔ Custom Events & Mails Scheduler
 - ➔ Remote Emp Monitoring
 - ➔ Learning & Training Mgmt*
 - ➔ Third Party APIs Integrations*
 - ➔ Custom Reports*
 - ➔ White labeled mobile apps
 - ➔ Advanced Analytics & Third Party BI Integrations
 - ➔ Both Cloud and Perpetual licensing possible
 - ➔ Advanced Multi-years Data Retention and Purge Strategy
 - ➔ Premium 24x7 SLA driven Support via multiple Channels

*means the feature is available and might require customization & implementation efforts on separately chargeable basis

Reasons to choose us

- ✓ Unique Product built ground up with inputs from Industry leading HR professionals.
- ✓ Android & iOS Mobile Applications.
- ✓ Support for multi branch/time-zone/roles and currencies.
- ✓ Cloud based & Perpetual Pricing options
- ✓ Fastest Go-Live and onboarding of new Corporates.
- ✓ In-built Employee Self Service Platform.
- ✓ Integrations with other third party ERP systems possible.
- ✓ 24x7 Production Support & 99.99% Up-Time.

More **About Us...**



Our Other Products

FACTS Leading Accounting Software for Travel & Tourism industry	yTravSuite Comprehensive Travel Portal Software with extensive Travel Management modules	yCRM Robust customizable CRM Software for all Industries	YironChat Centralized WhatsApp Chat Support system for Marketing and Customer	yironRecruit An Applicant Tracking System for used by Businesses	YironDesk Helpdesk & Ticketing Software for SLA driven Customer Support

Our Services

Custom Software Development & Maintenance	Web Design & Development Services	Mobile Applications Development Services
Digital Marketing, Branding & Lead Generation Services	ITES, Consulting & BPO Services	IT Hardware/Cloud/Infrastructure Management Services
Staff Augmentation Services	NicheTechnologyServices (RPA,AI,ML,Blockchain& Others)	Third Party Products Implementation And System Integration Services

300 +
LIVE CUSTOMERS

700 K
TRANSACTIONS PER MONTH

99.99%
UP TIME



Contact Us



For all sales enquiries, please contact us at **sales@yirontechnologies.com**.

For any support issues please contact us at

Contact us for any Software Development , Maintenance & implementation Needs



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